

Project NEWSLETTER



Twinning Research and Innovation
Institutions to Design and Implement
Inclusive GEPs

ABOUT THE PROJECT

NEXUS co-designs, implements, monitors and evaluates innovative and targeted actions aimed at bridging inclusivity gaps in nine research organisations and their respective R&I ecosystems with the aim to bolster institutional change through the development of inclusive Gender Equality Plans (GEPs) in intersectional and intersectoral directions.

Grant agreement ID:

101094949

EU contribution:

€ 998 713,75

Duration: 24 months

Start Date: 1 September
2023

End date: 31 August 2025



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OUTCOMES

- More inclusive institutions because of advanced GEPs incorporating actions piloted during the project and further designed actions to be implemented after the project ends.
- Change agents/GEP working groups acquire the know-how to deepen inclusive approaches to their respective GEPs
- Cooperation among stakeholders within the R&I ecosystems of implementing institutions is expanded and sustained
- Actions are adopted and adjusted by R&I organisations external to the consortium.
- Existing knowledge/methods for enhancing inclusivity through GEP implementation is advanced and further developed.

Project CONSORTIUM

Geographical inclusiveness is promoted through a highly context-sensitive approach to action piloting in seven Member States and two Associated Countries covering Western, Central, Southern and Southeastern regions .



COORDINATOR:



TECHNOLOGICAL UNIVERSITY
DUBLIN



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NEXUS

Partnership



TU Dublin is already a leader in STEM disciplines, the University also supports the largest cohort of students of business, media, culinary, creative and performing arts. Passionate about life-long learning, they make an important contribution to the economic life of Ireland, enabling capacity building for the future.



Smart Venice is an independent consultancy, research and capacity building unit specialized in supporting participatory change processes for more gender equal, inclusive and sustainable societies, organizations and cities.



Frederick University is one of the leading private Universities operating in the Republic of Cyprus, a member-state of the Eu that offers a broad range of programs of study in the areas of Science, Engineering, Business, Arts, Architecture, Humanities, Health, and Education.



Sofia University St. Kliment Ohridski is the first Bulgarian high academic school establishment. Its history is an embodiment and a continuation of the centurylong cultural and educational tradition of the Bulgarian nation. It has 16 faculties with 119 special subjects being taught.



Le Mans University is a public higher education and research establishment with 1,250 teachers and teacher-researchers, engineers, administrative and technical staff and hundreds of training courses. University is part of an approach aimed at professionalization and development of everyone, throughout life.



The AGH University of Krakow (AGH University) is a modern university that actively participates in fostering a knowledge-based society and creating innovative technologies. University has a well-established position in the country and is recognised abroad.



Bay Zoltán Nonprofit Ltd. for Applied Research aims to contribute to the competitiveness and efficiency of Hungarian companies by providing services in innovation and technology transfer in cooperation with Hungarian and foreign partner institutions.



The Faculty of Mechanical Engineering in Niš writes its history since 1960, when it was founded as the mechanical department of the Technical Faculty in Niš, which in 1971 grew into a separate faculty as an educational higher education institution within the University of Niš.



IIT is an interdisciplinary place where science comes true. Founded in 2003, IIT's research relies on a constant cross-fertilization of knowledge and technologies among the different research domains.

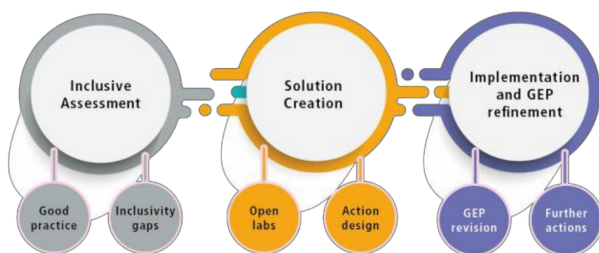


In line with its vision of being a center of excellence and with a student-oriented teaching approach, Koç University has 22 undergraduate, 43 graduate and 30 doctoral programs. It contributes to the development of science in Turkey and is one of the universities with the highest rate of article publishing per faculty member there.

Project PROCESS

The project comprises 3 distinct phases:

Phase 1 will identify and assess inclusivity gaps in the GEPs of each of the 9 implementing partner organisations using ad hoc developed guidelines. The identification of good practices will allow for the setting of key dimensions and indicators to be used in the mapping and analysis of GEPs' inclusivity gaps.



Phase 3 - Action implementation cycle and GEP refinement.

A total minimum 45 pilot actions will be implemented. After the end of the implementation phase and drawing on the lessons learned partners, in the frame of dedicated workshops, will refine their GEPs and reflect on the next steps to ensure the sustainability of the implemented actions.

Phase 2 comprises two stages:

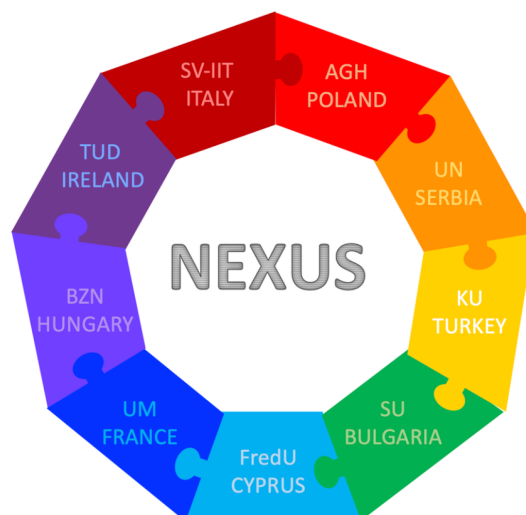
- **Open Labs** - co-creation workshops that bring together a variety of stakeholders from the different R&I ecosystems of each implementing partner with the objective of providing creative inputs and ideas for the development of concrete actions.
- **Action design** - two sets of pilot actions will be designed – the first inter-institutional, by each of the 3 NEXUS twin groups (at least 3 actions per group) and the second by the GEP working groups of each implementing institution individually



Kick-off

Nexus Partners held their first kick-off meeting on 14 September 2023.

During the virtual meeting partners discussed the overall implementation of the project, as well as project's structure, terms, ambitions and cross-cutting needs.



JOINT AWARENESS-RAISING CAMPAIGN

On the occasion of the International Day for the Elimination of Violence against Women 2023, sister projects AGRIPGEP, BUDGET-IT, NEXUS and SUPPORTER were initiating a joint awareness-raising campaign on gender-based violence, inviting all sister projects related to gender equality to participate.

The objective was to develop a common discourse to address gender-based violence in the European Research Area, and to enhance general public's understanding of what these concepts mean.



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STUDY VISIT, DUBLIN, IRELAND



Technology University Dublin hosted group study visit on 30-31 January, 2024. The event was taking place during the pilot actions' design phase and invited participants learned about inclusivity practices in that institution. Partners discussed the progress of the project and working groups on the trio-twinning scheme program were formed.

Upcoming EVENTS

International Staff Week 2024 at Koç University - The event hosted by the Gender Equality Office (GEO), will take place at Koç University Istanbul Campus between 13-17 May. This year's theme, "Innovative Directions," brings together eight distinguished speakers from Koç University to explore avant-garde, creative and cutting-edge approaches to addressing academic inequalities.

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