

# Project NEWSLETTER



Twinning Research and Innovation  
Institutions to Design and Implement  
Inclusive GEPs

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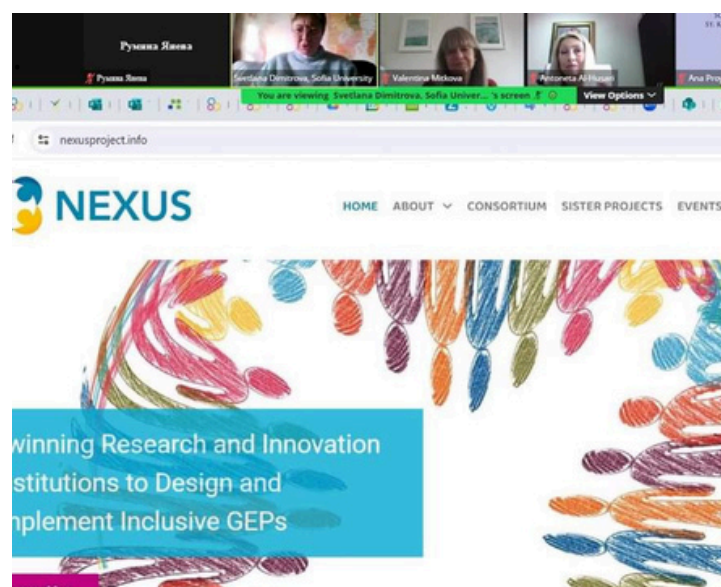
**Start Date:** 1 September  
2023

**End date:** 31 August 2025

## WELCOME TO OUR SECOND NEWSLETTER OF THE NEXUS PROJECT!

We would like to share news and details regarding the progress of our project. We have a lot of activities and initiatives that we would like to present to you.

We proceeded the work on WP2 and WP3.



Funded by  
the European Union

<https://nexusproject.info>

# Project PROCESS



All partners organized Open Labs, where they worked together with external organizations to take measures that ensure gender equality at their organizations. With stakeholders from the institutions, NGOs, policy makers and prominent scientists we identified areas of improvements, discussed the situation in our countries. We evaluated the prerequisites for discrimination and how we can counteract them. All institutions have developed internal measures to adjust and meliorate their GEPs. Further actions considering the data collection, monitoring and assessment will be implemented.



The first visit within the Trio-twin groups took part. There, the partners worked on 3 common actions that need to be developed together. The co-designed actions are continuation of our efforts to expand commitment and organizational culture at our universities and institutions. Good practices and resources were introduced by the host organizations and 3 key actions were explored in intersectional and intersectoral perspectives. The goal of this collaboration is the creation of an approach of practical application and strategies to enhance a gender-inclusive academic environment. During the study visits we formulated sustainable actions using the results and the conclusions from the Open Labs sessions.



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## JOINT AWARENESS-RAISING CAMPAIGN

This year on 8th of March we celebrated the International Day of Woman, honoring Annual International Day of Women and Girls in Science. In the month of March, we took part in “Joint awareness-raising campaign”.

On the International Day of Women and Girls in Science, we dedicated our endeavors to achieve full and equal access to science, as well as to expand women rights, opportunities and avoid the waste of talent. Sister projects AGRIGEP, BUDGET-IT, NEXUS, and SUPPORTER initiated a joint awareness-raising campaign in order to contribute to overcoming the stereotypes that still exist in the society.

The inventions and discoveries made by women in molecular biophysics, chemistry, biology, medicine, psychology, nanomaterials science, computer engineering and many other disciplines emphasize their contribution in wellbeing of the society. The campaign goal is to establish a shared conversation regarding the facts and important terms to update the public on the significance of women in scientific fields. It is important to raise awareness of the problems that still exist.

We disseminated a set of keywords and sentences to call attention to the importance of women in research.

Most of the partners also organized their own initiatives to celebrate this special day.





Vanessa De Luca from IIT presented Nexus at the WORLD FORUM FOR WOMEN IN SCIENCE highlighting its role as a catalyst for promoting diversity, equity, and inclusion within research and innovation ecosystems.

Science plays a crucial role as a catalyst for promoting diversity, equity, and inclusion (DEI) within research and innovation ecosystems. This influence extends through multiple aspects of the scientific community and beyond, aiming to create more inclusive environments that harness a wide range of perspectives and talents.

At our institutions DEI initiatives within innovation systems are seen as essential for fostering a more inclusive culture.

In summary, science and innovation ecosystems are increasingly recognized as platforms that can and should promote DEI. By integrating these principles into the core of scientific inquiry and enterprise, institutions can play a transformative role in advancing societal change towards greater equality.

Our partner AGH University of Krakow participated in a conference “How the Feminism is Changing the University”.

This participation highlights the university's engagement in discussions about the impact of feminism on academic institutions: which feminist theory and practices can influence university policies, curricula, and the campus culture at large, aiming to foster a more inclusive and equitable academic environment.

The main areas that were considered:



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**Equality Policy:** Feminism can contribute to the development and implementation of equality policies aimed at combating gender imbalance and discrimination in the academic environment. This includes policies to ensure equal access to academic and administrative positions, equal pay, and the development of procedures aimed at preventing sexual harassment and gender-based violence.

**Curriculum Changes:** Feminism can inspire a revision of curricula with the goal of integrating gender studies and including perspectives that have traditionally been ignored or undervalued. This may involve creating specialized courses on gender studies and integrating a gender perspective into traditional disciplines.

**Culture of Respect and Inclusivity:** Feminist theories and practices can help create a more inclusive and respectful culture in educational institutions. This includes efforts to promote diversity and inclusivity, such as sensitivity training on gender issues for students and faculty, as well as actively involving students and staff in discussions and decision-making processes that affect university life.

**Development of Research:** Feminism can also stimulate the development of research related to gender issues, encouraging a thorough analysis of gender aspects in various fields of knowledge. This could include research in medicine, technology, sociology, and many other disciplines where the gender dimension has traditionally been ignored.





AGRI GEP BUDGET 4 IT NEXUS SUPPORTER

▶ A 3% rise in women graduating in physical sciences since 2015 is just the beginning. Let's aim higher!

Source: <https://www.kommission.eu>

#UnionofEquality #InspireInclusion #IWD2024

Breaking barriers, building futures!

AGRI GEP BUDGET 4 IT NEXUS SUPPORTER

▶ Women's and girls' empowerment are key to equitable food systems in a changing climate. Let's work for it!

Source: <https://www.riiser.org>

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Breaking barriers, building futures!

AGRI GEP BUDGET 4 IT NEXUS SUPPORTER

▶ Reaching the EU 2030 strategy goals needs women's participation in employment and economic growth. Let's make it happen!

Source: <https://commission.europa.eu>

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Breaking barriers, building futures!

AGRI GEP BUDGET 4 IT NEXUS SUPPORTER

▶ Women have unequal opportunities because of gender stereotyping. Let's challenge this!

Source: <https://www.imo.fr.org>

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Breaking barriers, building futures!

AGRI GEP BUDGET 4 IT NEXUS SUPPORTER

▶ Despite a 1.58% increase in STEM female workers between 2015 and 2023, a troubling gender imbalance remains. Let's aim higher!

Source: <https://www.imo.fr.org>

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Breaking barriers, building futures!

AGRI GEP BUDGET 4 IT NEXUS SUPPORTER

▶ Women have unequal opportunities in Blue economies due to a lack of access to education, professional training, ownership, credit, and decision-making. Let's make a change!

Source: <https://www.imo.fr.org>

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Breaking barriers, building futures!

AGRI GEP BUDGET 4 IT NEXUS SUPPORTER

▶ In recent years sport has shown its enormous capacity to boost women and girls empowerment and advance gender equality yet current efforts remain insufficient.

Source: <https://www.imo.fr.org>

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Breaking barriers, building futures!

# Upcoming EVENTS

Our first video and our first podcast will be available soon on the official project website.

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