

Project NEWSLETTER



Twinning Research and Innovation
Institutions to Design and Implement
Inclusive GEPs

Grant agreement ID:
101094949
Duration: 26 months
Start Date: 1 September
2023
End date: 31 October
2025

ABOUT THE PROJECT

Under the NEXUS project, the Twin Trio groups focus on fostering collaboration between research institutions to design and implement inclusive Gender Equality Plans (GEPs). This initiative promotes gender equality in research environments by sharing expertise across borders. The trios work together to ensure that gender-inclusive practices are integrated into institutional policies, research design, and innovation processes.

NEWS FROM NEXUS TRIOS



One of the Twin Trio groups of the NEXUS project, which includes Technological University Dublin (Ireland), Koç University (Turkey), and Sofia University (Bulgaria) are developing the following key actions:

•**GBV Training and Awareness Module** - we have established the topic of the module - “Bystander intervention awareness training” This training is focused on educating staff, students, and the wider university community on the prevention of GBV. The training will promote understanding of the social and psychological impacts of GBV, develop skills for identifying and responding to violence, and encourage a culture of zero tolerance. The aim is to create a safer, more supportive environment for everyone.

•**Inclusive Mentoring and Career Progression** - a Needs Analysis (conducting a surveys and interviews) The universities will conduct a needs analysis survey and interviews among students to identify barriers to career advancement and inclusion. This analysis will inform the design of mentoring programs that address specific challenges related to gender inequality. It aims to offer personalized guidance and support, enhancing the academic and professional growth in the university.

•**Inclusive Mentoring for Career Progression and Success (Improvement and expansion of the Mentoring Programs and establishing one)** - Building on the findings from the needs analysis, the existing mentoring programs will be expanded and improved. The goal is to provide tailored support for career progression, with an emphasis on inclusivity. This includes creating opportunities for all students. It ensures that mentoring is a tool for breaking down barriers and promoting long-term success across all disciplines. Guidelines will be created.



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JOINT SISTER PROJECTS ACTIVITIES



 **Mark Your Calendars!**

Join the SUPPORTER Final Conference in Prague at Charles University, June 4-5, 2025!

This sister project of NEXUS celebrates the development of inclusive Gender Equality Plans in sports higher education institutions across Central and Eastern Europe.

🏆 June 4: Session focused on students, staff & stakeholders—creating safe, inclusive ecosystems in sports & academia.

🏆 June 5: Full-day conference on implementing GEPs and advancing gender equality across sectors.

 The event will be streamed online!

SUPPORTER
Final conference

Advancing Gender+ Equality
in Widening Higher Education Institutions

Day 2: Advancing Gender Equality Plans in
Widening higher education institutions:
Challenges, Insights, and Strategies

 **5 June 2025, 9:30 - 17:15 CET**

 **Prague, Charles University**



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JOINT SISTER PROJECTS ACTIVITIES



The SUPPORTER Final Conference is calling for poster submissions showcasing projects that actively advance gender equality, especially in widening higher education institutions. The conference will be held on June 5 in Prague and aims to foster dialogue on best practices, common challenges, and sustainable strategies for Gender Equality Plans (GEPs). This is a great opportunity to share your achievements, network with peers, and inspire action.

📍 Submit your poster and check requirements here: <https://lnkd.in/gjFmFyZK>



SUPPORTER Final Conference

Advancing Gender+ Equality in Widening Higher Education Institutions

📅 4- 5 June 2025
📍 Charles University, Prague

CALL FOR POSTERS
Submit your abstract by
10 May 2025



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NEW

E-LEARNING

COURSE



Advancing inclusive **GENDER EQUALITY PLANS** in research organizations

Knowledge and tools for intersectional
and intersectoral approaches



Course overview

This innovative course gathers the knowledge and tools developed throughout the NEXUS project. With a focus on intersectional and intersectoral approaches, this course will equip you to foster a more equitable environment in your institution.

What you'll learn

1. How to integrate **intersectional and intersectoral approaches** into research and structural change processes.
2. How to incorporate a **sex and gender dimension** with an intersectional approach into research and teaching.
3. How to address **gender-based violence in academia**.

Who should enroll?

This course is ideal for: Administration and management staff of research-performing organizations; Academic staff across all fields; Researchers; Doctoral candidates and students in higher education institutions.

Course format

The course is self-directed, allowing you to start now and progress at your own rhythm. Extra materials, reference lists and optional self-assessments are also included. Upon completing the course and the final quiz, you will obtain a certificate of attendance. Participation is upon registration and free of charge.

FREE
SELF-PACED
EXTRA
RESOURCES

Register at <https://gender-research-docc.eu/>



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GenderResearch



SMART VENICE^{SRL}
RESEARCH, PROJECTS, IDEAS FOR SMART
TERRITORIES AND NETWORKS



Sister Projects Webinar Series: Session organised by NEXUS
**Revisiting AI research and teaching: Integrating gender and
intersectional perspectives**
20 May 2025, 11:00-12:30 CEST



[Online via Zoom -
Register here!](#)

Learning objectives

- Learn about the methodologies and preliminary results from Horizon Europe projects on Gender and Race in Artificial Intelligence applied to different sectors, from recruitment to health services. Gain insights on how to integrate a gender and intersectional perspective
- in AI research to detect, prevent and mitigate bias and algorithmic discrimination. Reflect on how to integrate AI in Teaching and Pedagogy with a critical and decolonial approach.
-

About the event

This webinar will explore how to integrate a gender and intersectional perspective in AI research to detect, prevent and mitigate bias and algorithmic discrimination. This topic will be presented in light of preliminary findings from two Horizon Europe projects on Gender and Race in Artificial Intelligence, BIAS and AEQUITAS. In addition, the webinar will include reflections integrating AI in Teaching and Pedagogy with a critical and decolonial approach. The webinar will include time allocated for participants to reflect on the concepts in real-time, ask questions and share their experiences through a dedicated Q&A session.

Audience

Researchers working on Artificial Intelligence, both from a Computer Sciences/Engineering background and from Social Sciences or Science and Technology Studies; Gender Equality officers/focal points; Equality, Diversity and Inclusion officers; Gender Equality Plan core team members; Members of Gender Equality Committees at Research Organizations; Gender and intersectionality scholars and anyone interested in the topic.


Guest speakers

- Mascha Kurpicz-Briki (Bern University of Applied Sciences) | BIAS Project
- Laura Sartori (University of Bologna) | AEQUITAS Project




 New Release: The NEXUS Toolkit


We're excited to share the NEXUS Toolkit — a comprehensive resource designed to support Higher Education and Research & Innovation organisations in strengthening their Gender Equality Plans through intersectional and intersectoral lenses.

 What's inside: ✓ Tools & resources for innovative gender actions
✓ Monitoring & evaluation guidance

✓ Integration of the gender+ dimension in research

✓ Strategies to address gender-based violence in academia

 Developed by the Smart Venice team with contributions from NEXUS partners, this toolkit brings together the insights and outputs of the NEXUS Project, along with curated external resources.

 A valuable asset for institutions committed to real, sustainable change.

Link - <https://nexusproject.info/about-the-project/outcomes/>

Discover the



NEXUS Toolkit

Resources, tools and capacity
building materials for **intersectional
and intersectoral inclusivity**
in HE and R&I institutions



PODCAST



Upcoming NEXUS Podcast Episode – Spotlight on Women’s and Gender History

We’re thrilled to announce an upcoming episode of the NEXUS podcast featuring the Master’s Programme in Women’s and Gender History – MATILDA, hosted at the Faculty of Philosophy, Sofia University.

This unique programme, part of a prestigious international consortium, explores the rich intersection of gender, culture, and historical change through a transnational lens. In this episode, we’ll speak with faculty and students about how the MATILDA programme contributes to gender equality in research and education, while empowering the next generation of scholars and change-makers.



Stay tuned for insights, experiences, and future directions from one of the most dynamic programmes in Europe.

Upcoming EVENTS

Stay tuned for the next exciting episodes of the NEXUS podcast series, where we continue exploring vital topics such as Gender Equality, and their integration into research practices. With expert insights from prominent figures in the field, each episode delves deeper into how these initiatives are being implemented in research organizations and what lessons can be learned from successful collaborations. Don't miss out on future episodes!

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